



转换点

TheTurning Point

**THE TURNING POINT**

**2024**

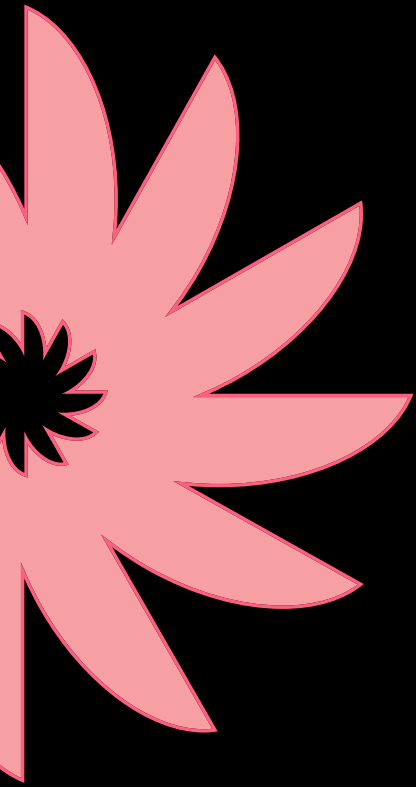
**ANNUAL**

**REPORT**

**Restoring Women with the  
Power of God's Love**

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# Message from the Chairperson

03



Wang Loke Yang,  
Lilian

Dear Friends and Supporters,

As I reflect on the past year, I am filled with gratitude and awe at the transformative work that has taken place at The Turning Point. It is a privilege to serve as Chair of this organization, and I am humbled by the trust placed in me and the support I received from members of the Executive Committee.

At the heart of our work is the Befrienders Program, which has been a beacon of hope and support for our residents. This program has enabled us to provide one-on-one companionship, guidance, and encouragement, helping our residents to rebuild their lives and regain their confidence. I am deeply grateful to our team of dedicated Befrienders, who selflessly give of their time and energy to support our residents.

In addition to our Befrienders Program, we have also been focusing on Family Work and Programs. We recognize that addiction and trauma often affect not just individuals, but entire families. Our Family Programs aim to provide a safe and supportive environment for families to heal, reconnect, and rebuild their relationships.

I would also like to take this opportunity to express my deepest appreciation to our staff, who work tirelessly behind the scenes to provide a safe, supportive, and nurturing environment for our residents. Your dedication, compassion, and expertise are the backbone of The Turning Point, and we are forever grateful for your service.

Throughout our work, we are constantly reminded of God's grace, love, compassion and guidance. We believe that every individual who walks through our doors is precious and loved by God, and we strive to reflect this in all that we do.

None of our work would be possible without the tireless support of our volunteers and donors. Your generosity, compassion, and dedication inspire us every day, and we are deeply grateful for your partnership.

As I look to the future, I am mindful that my term as Chair will come to an end at our next AGM. This is in line with our commitment to good governance and ensuring that our organization remains fresh and vibrant. I am excited for the new committee who will be elected at the AGM in June 2025 to bring The Turning Point into its next chapter.

So, let us continue to focus on God and seek Him always. He knows what is best for us and we trust in his wisdom and his leading. Let us remember his promise in Proverbs 3: 5-6; Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight.

Thank you once again for your continuous support to The Turning Point. All Glory to God.

With deepest gratitude and appreciation,



Lilian Wang  
Chairperson





## About us

The Turning Point is a non-profit charitable organization initiated on 1 July 1990 and registered with The Registry of Societies on 8 October 1991 and Commissioner of Charities on 27 July 1992. Our UEN is S91SS0058G.

TTP is an approved Institution of Public Character (IPC) and a full member of National Council of Social Services (NCSS).

Apart from taking care of female substance abusers in the Halfway House, we also accept penal code offenders into our Programme. We run a Rehabilitation Programme which helps every individual to move on from their past life of addiction and crime to move forward with a renewed mindset and confidence.

Our registered address: 341 Jamaica Road S757615

Auditor: Baker Tilly Singapore

Bank: UOB Bank Ltd





## Vision

We help female drug and penal code offenders to be transformed by the Word of God, in our Ministry of Love.

## Mission

We aspire to rehabilitate the lives of female substance abusers, prisoners and ex-offenders committed to our residential programme. We provide them with the necessary help and resources to steer them to live addiction/crime free lives to become responsible members in society.

## Core Values

**TRUST** - An important component in many of the relationships we have in life, including our relationship with God and with others.

**TEAMWORK** - Effective communication, respect and a positive attitude are key to successful teamwork.

**PROFESSIONALISM** - Conduct ourselves in a manner that honours God and serves others well.

**HEART** - The innermost parts of a person includes their thoughts, emotions and intentions. The heart is seen as the center of a person's identity, character and moral nature.

**HARMONY** - Both in our relationship with others and in our relationship with God.



# Leadership

## EXECUTIVE COMMITTEE (Exco)

07



The Exco guides The Turning Point (TTP) in line with our vision and mission. They provide spiritual leadership, manage resources responsibly, ensure compliance with TTP's governing instrument and all relevant laws and regulations. The Exco actively engages with the Christian community and manages TTP's resources to sustainably conduct its activities. In these ways, they lead TTP with a commitment to Christ and His teachings, fostering a faithful and impactful organisation.





From right 1<sup>st</sup> row: **Executive Director** - Christina d/o Arumugam (Appointed 10/03/2023), **Operations & Admin Executive** - Law Lay Choo Sharon & **Case Manager** - Quek Siew Ling, Eunice

From right 2<sup>nd</sup> row: **Social Work Associates** - Victoria Lee Ning & Goh Hui Qing Esther, **Prog & Volunteer Management Executive** - Jaymie Wong Jun Xin, **Senior Care Staff** - Low Siang Hong, **Care Staff** - Shao Qiufang & **Finance & Admin Executive** - Neavelle Ayson



# Charity Transparency Dedication Award

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The Turning Point was awarded the Charity Transparency Dedication Award in 2024. We are honored to be recognised for our commitment and dedication to promoting transparency and governance through this award. We hope this award will strengthen our credibility and amplify the positive impact of our work.



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# Financial Highlights of the Year

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## Financial Statements

Our expenditure increased by \$59,131 compared to the prior year 2023 mainly due to staff related costs and repair & maintenance work.

**\$1,129,799**

Total Income

**\$830,795**

Total Expenditure

**\$299,004**

Surplus

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## Balance Sheet

**\$2,956,441**

Total Assets

**\$428,765**

Total Liabilities

**\$2,527,676**

Net Assets

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## Cash Flow Statement

**\$320,561**

Operating

**\$77,344**

Investing

**(\$82,990)**

Financing

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## Designated Charitable Funds

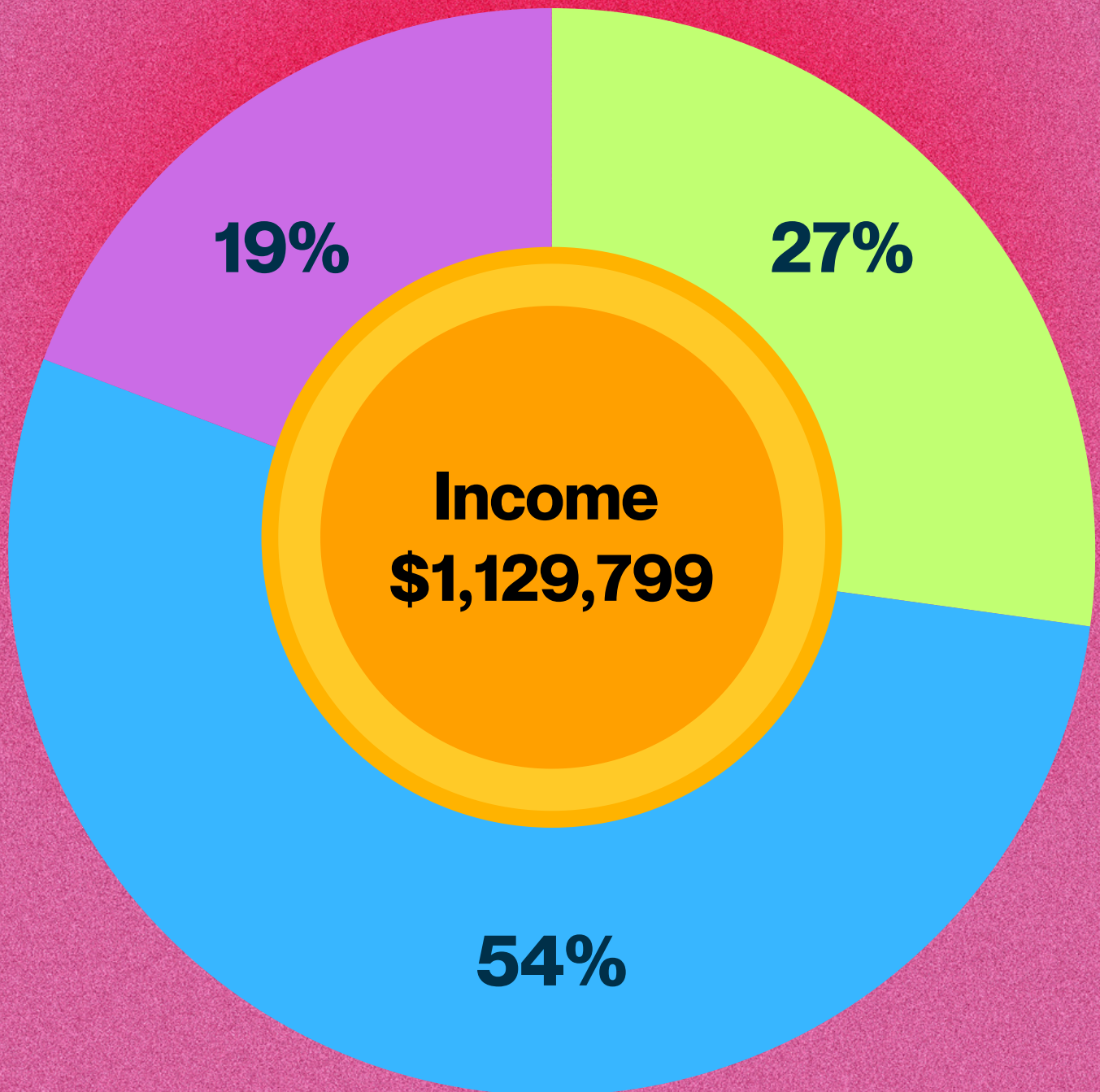
1) **Educational Fund:** Support the educational needs for our residents and ex-residents.

2) **Fresh Start Home Fund:** Procure items such as beds, mattresses, furniture, kitchen appliances, and various other indispensable household necessities for residents and ex-residents upon completion of their placement to support their reintegration.

3) **Fresh Food for a Home Fund:** Procure refrigerator and food items for residents and ex-residents upon completion of their placement to support their reintegration.

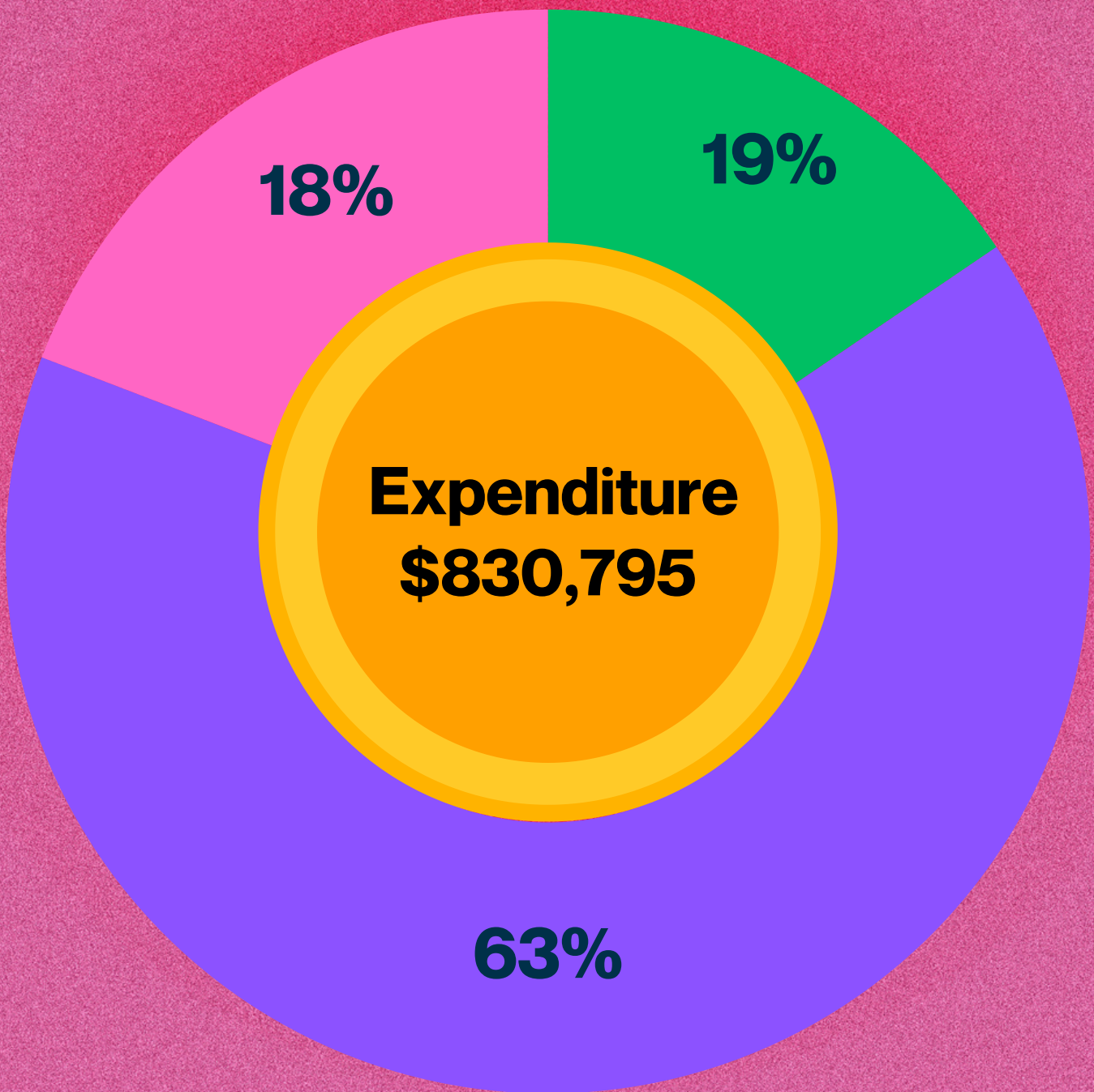
# Summary Financial Performance – Income

- Donation
- Government Grant for HSM Model Programme
- Other Income



# Summary Financial Performance – Expenditure

- Depreciation
- Manpower Cost
- Other expenses



*\*Manpower cost includes NCSS fees for staff secondment and wages.*

# Programme Highlights



In 2024, TTP provided assistance to **28 residents** and an additional **38 residents** who left TTP from 2021 to 2024 as part of our aftercare support. In total, we supported **66 residents** on their paths towards rehabilitation and restoration in 2024.



# Admission and Detoxification Procedures

The information below highlights the **4 phases** of rehabilitative care for clients (inmates):



## Phase 1 Pre-Placement

Prior to acceptance into the TTP Halfway House Scheme, inmates will undergo a thorough assessment conducted by our casework team to evaluate their suitability.



## Phase 2 In-care

Residents will actively participate in a structured, in-house rehabilitation programme over a period of three months. This programme is designed to equip and empower them with the essential skills and tools needed for successful reintegration into the workplace, family, and community.



## Phase 3 Transition

Upon completing a minimum of three months in our in-house programme, residents will transition to employment while continuing to reside at the halfway house. They will return daily after work, and this arrangement will remain in place until the completion of their placement with TTP.



## Phase 4 Reintegration (Aftercare)

Following the completion of their placement with TTP, our casework team will continue to provide monitoring and support up to the residents' official release date, followed by an additional three months of aftercare. This includes regular visits to their homes and workplaces, aimed at supporting a smooth and successful reintegration into the community.



# Admission and Detoxification Procedures

Our residential programme is open to **walk-in clients** seeking support for substance abuse. These individuals often include former residents or referrals from social service professionals. Prior to admission at The Turning Point, they are referred to the National Addiction Management Services (NAMS) at the Institute of Mental Health (IMH) for drug detoxification. During their stay at NAMS, our Case Manager, together with the Executive Director, conducts interviews and assessments to determine their suitability for our programme.

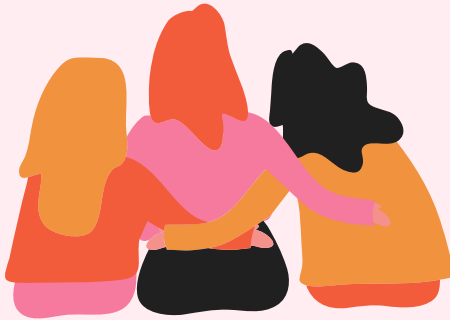


At TTP, residents, including both those formally admitted and walk-in clients nearing the end of their programme, are offered the option to extend their stay. This extension, which includes food and accommodation is intended to provide them with additional time to reintegrate into their families and communities, and to secure stable accommodation and employment for long-term stability.



## New Admission 2024

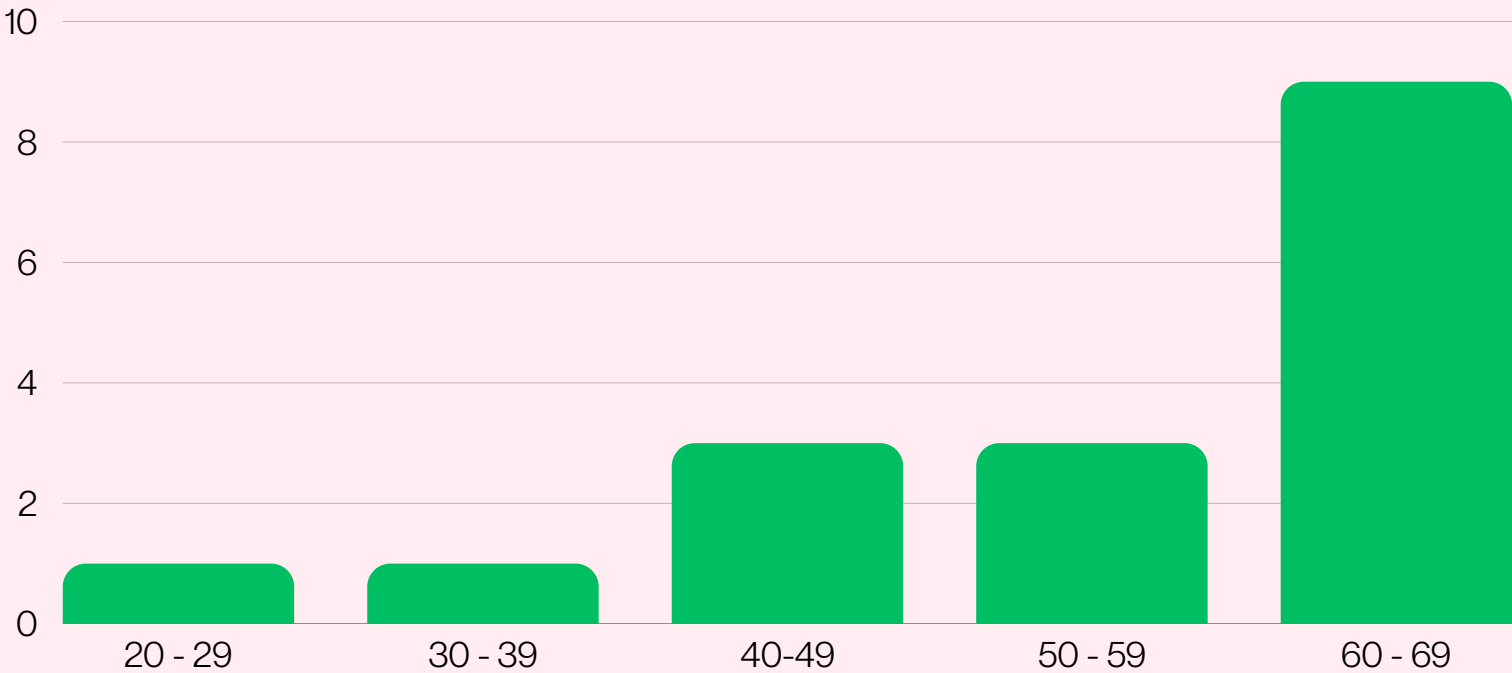
HSM Emplacement - **17 residents**



Additionally, TTP continued supporting **11 residents** from the 2023 intake, bringing the total number of residents assisted in 2024 to **28**.

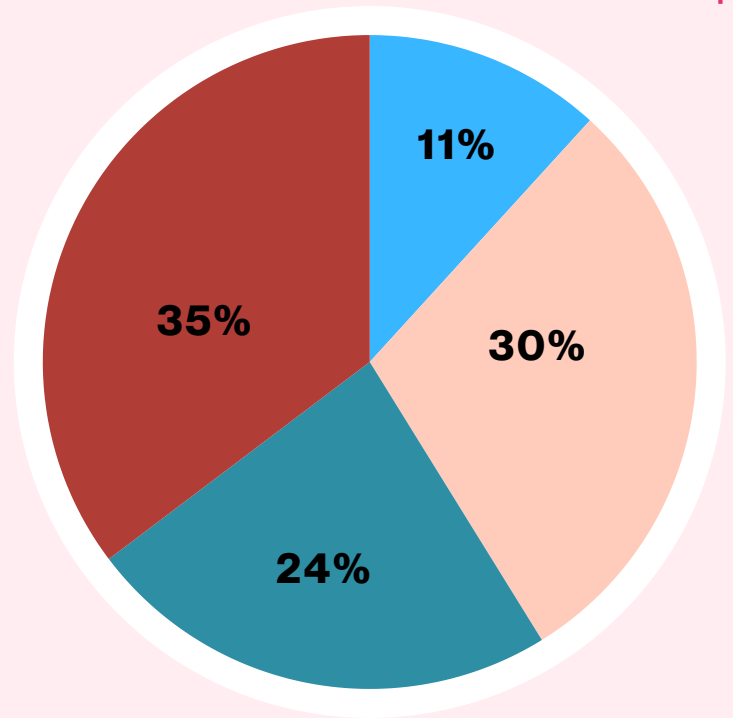
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## Age Group




# Education Level

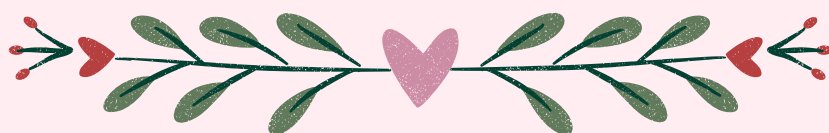
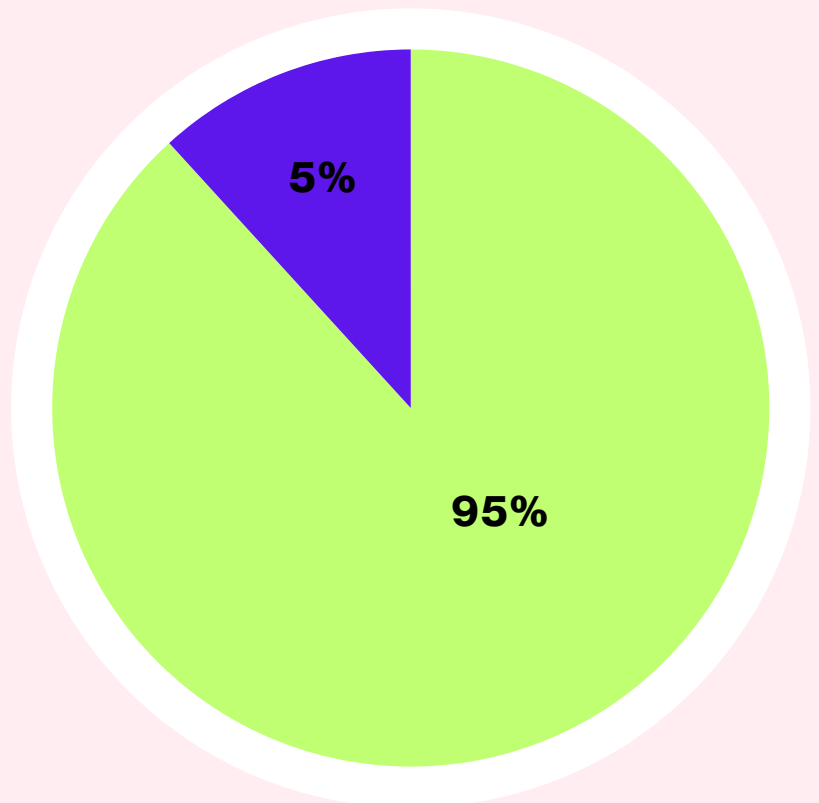
-  No formal education
-  Primary Education W/O PSLE
-  Secondary Education W/O 'N' / 'O' Level
-  'N' / 'O' Level



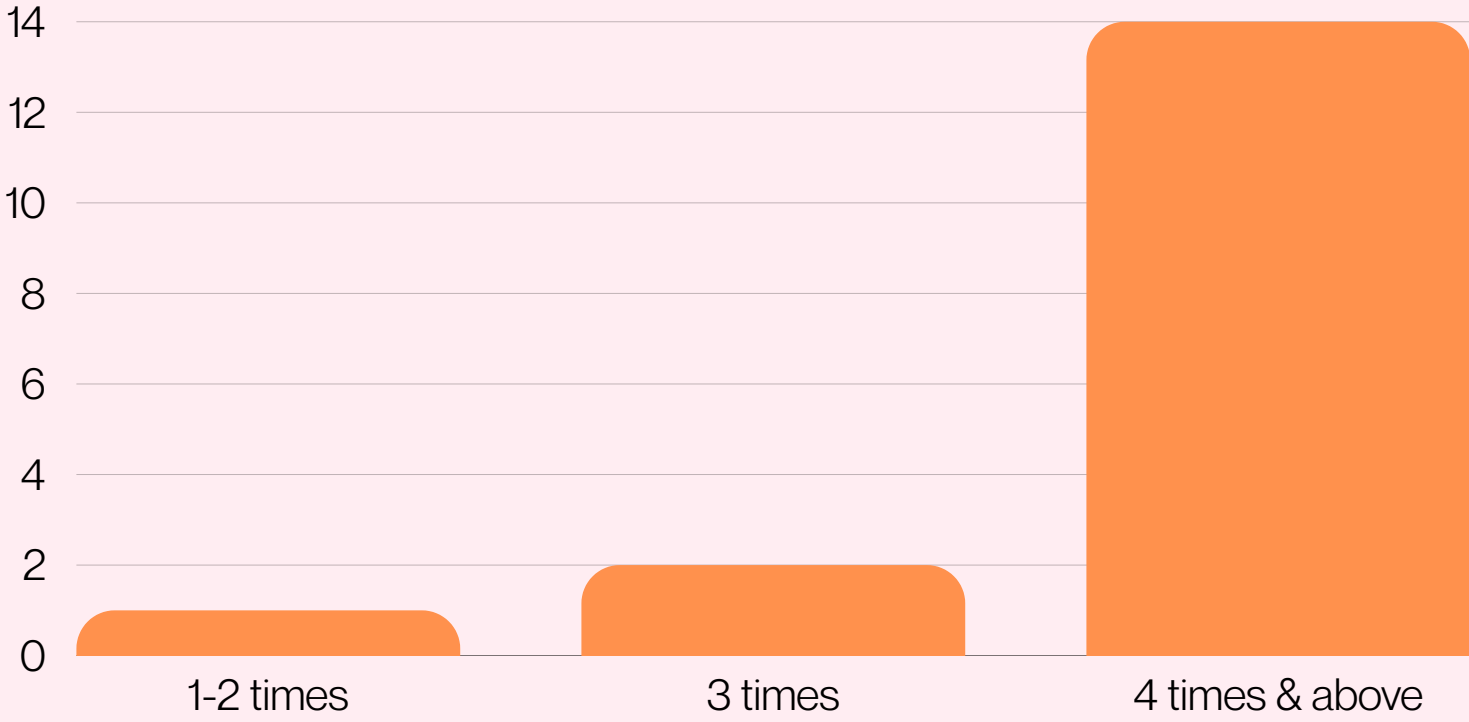
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# Ethnicity

-  Chinese - 15
-  Indian - 2

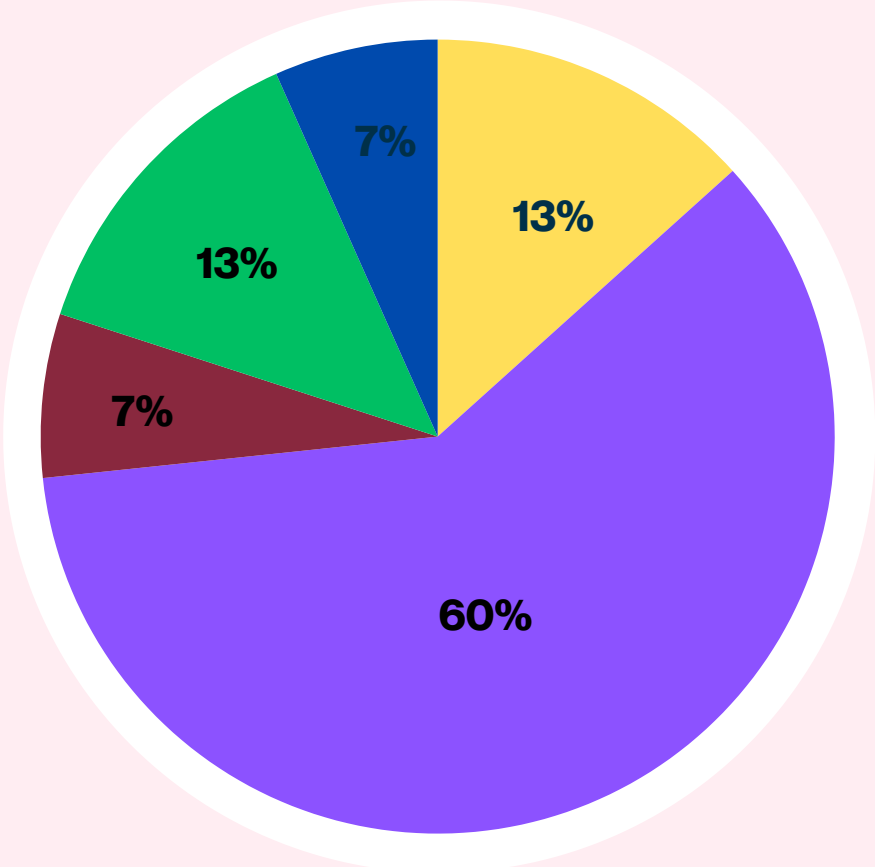


# Incarceration Frequency



# Work Placement by Sector

- Food & Beverage Services
- Social Service
- Facility Management
- Hospitality
- Administration



# Aftercare Support

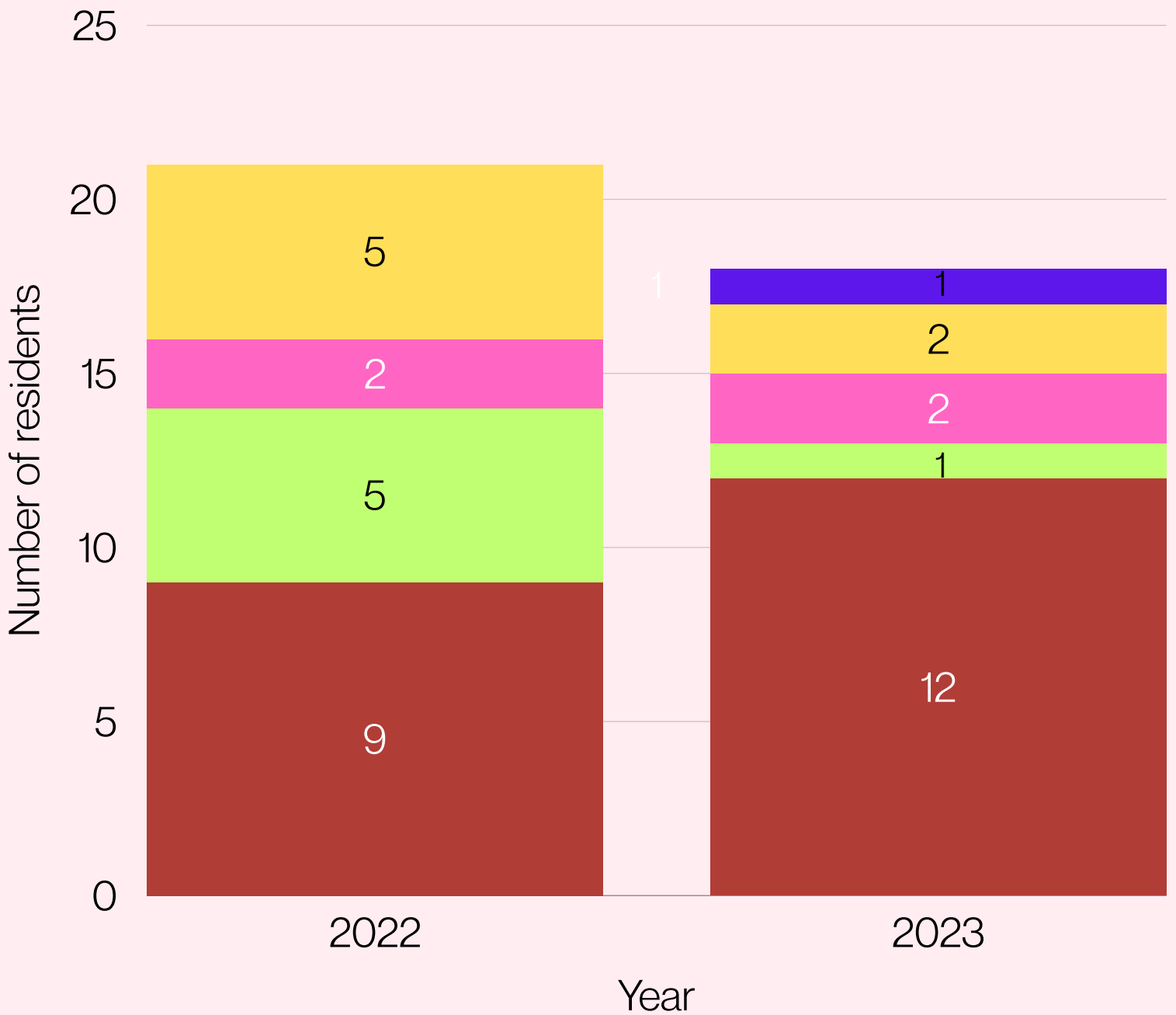


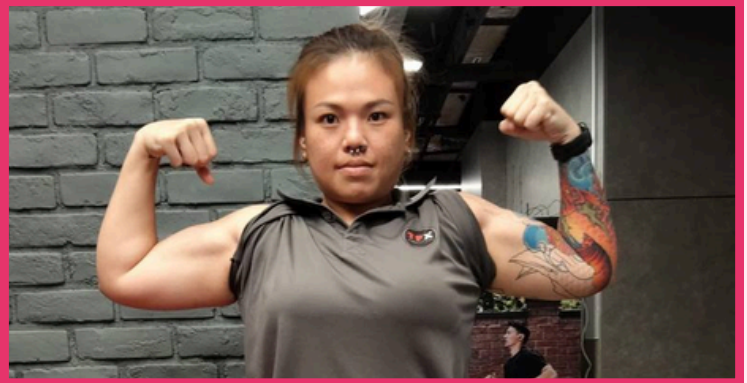
After residents complete their time in TTP, we remain actively engaged with them through a variety of ongoing support efforts, including:

- Providing continued emotional support and maintaining connection through home visits, phone calls, and in-person meetings.
- Collaborating with social service agencies via phone and email to help ex-residents and their families access the necessary resources and support.
- Partnering with dedicated volunteers to offer befriending support to each individual.
- Conducting periodic workplace visits to check in and assess their well-being.
- Facilitating support groups in churches, creating safe spaces for sharing experiences and receiving encouragement from peers navigating similar journeys.
- Inviting participation in various TTP led and volunteer led activities, fostering continued community engagement and growth.

# Residents' Progress over a 2 Year Period

- Doing well
- Unwell
- Uncontactable
- Recalled
- Still in Programme





## Geravin Faith Wan, Emplaced On 29 Mar 2023

The day I knew I was emplaced in The Turning Point, my heart was shattered. I wasn't ready to go back after my last two emplacements there.

But I knew it was not my choice, but a chance given by The Turning Point and by the belief and faith from God.

Being in The Turning Point for 11 months sharp, it taught me how to be better this time round. Of course, I have my ups and downs, but the staff in TTP have never given up on me, not even once.

The Turning Point is doing their best to make all of the residents have a better recovery, walking side by side along with each of us. There have been disagreements between residents and staff but there was always a solution to overcome each problem that occurred.

For me, I was quite a difficult one, not in terms of attitude but with my paranoia due to my mental health issues. Despite that, sister Eunice, sister Esther and the rest of the staff team were there, embracing me during each of my relapses, and each time my roller coaster of emotions went down. They have not even given up on me and did not send me back to A4. Instead, they stood by my side and walked through my mental health relapse.

To be frank, I used to dislike the programmes we had as a working girl, as it ended late. but as time went by, I overcame it and started to love attending the programmes, especially talking to each of the volunteers that sacrificed their time just to come over and share things with us.

I used to have one on one sessions with my counsellor that I used to dislike too. I blamed sister Eunice for giving it to me when The Turning Point already had so many programmes. However, as time passed, I grew to enjoy the one-on-one talks with my counsellor. I am still grateful to her for watching me grow.

As I cultivate each thing I learned there, my character is being molded, and I am slowly becoming someone better.

Looking back, I do not regret being emplaced to The Turning Point this time round. It made me a better person and a woman with strong character.

I want to thank each of the hard-working staff behind the scenes who have walked alongside each of us. It is not easy arranging everything for us, and I appreciate all of their love towards me. Thank you for making me a better someone. 🙌

# Client Success Stories

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## Yew Soo Yee, Emplaced On 25 Jan 2023

I stayed in The Turning Point for 6 months. There were many rules and regulations that we had to follow which was hard at first, but it slowly taught me to be obedient.

Actually, The Turning Point is a healthy and positive place, especially because of counselling and programmes from devoted volunteers like brother Freddie, sister Serene and sister Thomas. They have given me spiritual strength in moments that I have been down. I also learnt so much from them, like how to be humble.

I still remember that time I was caught by sister Eunice for bringing in some restricted items that I was not allowed to. I was so angry with her at that point of time. But slowly, I learnt to understand.

Well, I also love the nature spaces like the garden, where I can see eagles flying above us in the

evening. Ironically, now that I'm outside, I never manage to see them.

I have been out of The Turning Point for close to 2 years. I recently got baptised by my befriender, Paster Png Yoke Hoon. I am leading a good and faithful life in the Lord and have managed to share my testimony in various places. I also picked up the guitar from Paster Png Yoke Hoon and sister Yoke Hwee and can now play some praise and worship songs for God. I thank God for these volunteers that have walked alongside me throughout my journey.

I am thankful to all the sisters in The Turning Point for helping me get to this point!



In 2024, TTP welcomed **6 new Befrienders and 25 Volunteers** into our family. With their addition, we are truly blessed to have a total of **147 dedicated Befrienders and Volunteers** supporting our mission.



# Programmes & Activities

## Spiritual Life

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### Bible Study Sessions

Our residents participated in Bible study sessions led by various volunteers who shared the word of God. These sessions included diverse sharings, testimonies, and worship moments. Many partners contributed to lead these enriching sessions.



### Sunday Church Services

Every Sunday, all residents attended church services, providing them with diverse spiritual experiences and nurturing their faith journey.



### Christmas Celebrations

During Christmas, we had many celebrations to mark the birth of our Lord Jesus Christ.



### 12 Steps Programme by FGA

Our residents went through a addiction recovery programme, 12 steps. This programme equips the residents with useful and necessary tools to lead an addiction-free life in Jesus Christ.

# Programmes & Activities

## Mental Wellness

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### Lego Serious Play

Our residents took part in Lego Serious Play workshops to promote emotional literacy and self-awareness. They used Legos to explore emotions with a trained Lego Serious Play instructor, Chris.



### Outings

To familiarise the residents with places in Singapore, we have had many outings to promote reflection and relaxation. These outings include the Zoo, Singapore Garden Festival, Botanic Gardens, Garden City Farm, World City Farm and so many more!



### Nagomi Art

Volunteers from CANVAS came down monthly to facilitate Nagomi Art workshops, where residents could learn to do art without worries and have a therapeutic outlet.



### Animal Assisted Programme

Dr Simon and Adeline from Human-animal bond In Ministry (HIM) conducted sessions for our residents. Each session included a process group session, which created a safe space for residents to voice out whatever they felt or wanted to say, while exploring many issues such as their pasts and their triggers. It also consisted of an animal assisted segment, where the HIM team brought in pets like guinea pigs, cats, dogs, and more!



# Programmes & Activities

## Physical Wellness

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### Angel Tree Run

On 7 July 2024, we participated in the Angel Tree Run help by Prison Fellowship Singapore and 70x7. It took place at Marine Bay Waterfront, and we are proud to say that our residents managed to complete the run successfully!



### Yellow Ribbon Run

Every year, all our residents and staff participate in the annual Yellow Ribbon Run. 2024 was no exception, and all our residents managed to make it the whole 5km to the finish line. We also took part in the game booths and carnival after the run.



### Gym

Many of our residents make use of our gym right here in The Turning Point. With dedicated exercise times and exercise machines in the gym, we promote physical wellness for our residents!



### REVL x Edible Garden City Workout

REVL, a local gym, and Edible Garden City, a local farm, collaborated to do a fundraiser for The Turning Point. This fundraiser included a workout segment planned and facilitated by REVL, which our residents participated in. The workouts included the use of garden tools which made for an interesting experience.

# Programmes & Activities

## Lifeskills

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### AGAPE Transformation Programme

Our residents took part in an 8-week programme with AGAPE that aided them in their professional skills. At the end of the programme, the residents had individual vision boards that they made and put up in The Turning Point, to remember their goals and work towards them.



### Financial Literacy Programme

In partnership with the Institute of Financial Literacy, our residents received valuable lessons on effective saving techniques. Additionally, property agents occasionally volunteered to provide residents with expert advice and opportunities to ask questions, further enhancing their financial knowledge and decision-making skills.



### City Farming Programme

In partnership with Maro Adventure, 6 agriculture workshops were conducted. This programme aimed to familiarise our residents with the basics of farming and agriculture. The skills that they learnt include propagation, repotting, sprouting of seeds and a deeper understanding of the different kinds of soil.



### Employment Skills By Amy

Our volunteer, Amy, came in biweekly to introduce our residents to the basics of employment skills, such as resume writing and professional dressing. They were taught how to answer interview questions and prepare for an interview. Residents also learned about their employee rights.

# Programmes & Activities

## Community Involvement

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### Meeting Sembawang GRC's MP

The Turning Point had the honor of meeting Sembawang GRC's MP, the Minister for Health, Mr Ong Ye Kung. He interacted with our residents as they told him more about our farm and our chickens.



### NUS Tour & Befriending

NUS students visited The Turning Point on 1 August 2024, to understand more on what we do. The residents showed them around and gave the students a tour of our farm and chickens. For the last segment of the programme, the students befriended our residents and spent time playing card games and connecting with each other.



### Presidents Challenge

On 6 October 2024, The Turning Point had the opportunity of being a part of the Presidents Challenge. Many visitors came to The Turning Point, which was the starting point of the run, and interacted with our residents.



### Family Day

The Turning Point hosted a family day where we barbequed at Sembawang Park with family members and befrienders. This brought many residents closer to their families and everyone had a good time of bonding that day over games, good food and good company!

# Programmes & Activities

## Volunteers



### Focus Group Discussions

The Turning Point conducted 2 focus group discussions in 2024. A group of volunteers gathered to share their thoughts and brainstorm ideas on how to enhance the connection and interaction during sessions with residents. They exchanged feedback gathered both from the residents themselves and from their own experiences as volunteers. The session proved to be valuable, offering insights into areas that could be improved upon as well as affirming the effectiveness of certain approaches implemented thus far.



# Programmes & Activities

## Volunteers

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### Volunteer Appreciation Day

On November 9, 2024, we celebrated our annual Volunteers Appreciation Day. To thank and honor the amazing volunteers who support our cause, we gave out some door gifts and organized a unique air plant workshop where volunteers could use their imagination to create some wonderful air plant pieces to keep.

Additionally, we had guest speakers that sparked meaningful conversations and The Turning Point alumni that shared their testimonies. We also had J Club, that comprises of The Turning Point alumni, who led praise and worship.

Throughout the day, volunteers were showered with gratitude and recognition for their selfless efforts. It was a heartwarming reminder of the incredible impact volunteers have on our community.



# Programmes & Activities

## Staff

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### Monthly Staff Meetings

Our monthly staff meetings serve as valuable opportunities for learning and bonding. We understand the significance of unity and teamwork in fostering growth at TTP. As God is at the center of all the work we do, we make it a point to kick off our meetings with devotions led by volunteers on our pastoral board. The devotions remind us to focus on God as we continue our discussion on important matters, ensuring that we approach them with a God-centered heart.



### Staff Bonding: Pottery

As we do at the end of every year, our staff went on a bonding day. This year, we decided to do pottery together. As we crafted different and unique pottery pieces, we reflected on the year and the ups and downs we had as a team. We also had the chance to make a few pieces together as a collective. It was definitely an interesting experience that brought us closer as a team!





1) **Creating a Conducive Environment** - Renovation works will soon begin to transform TTP into a more supportive and healing space. New family rooms, IT facilities, and dedicated counselling areas will be introduced to better support residents on their recovery journey.

2) **Enhancing Efficiency Through Digitalization** - To improve operational efficiency and resident care, digital systems will be implemented. These tools will help with case management, streamline medication management and schedule coordination ensuring smoother support delivery.

3) **Strengthening the Befriender Programme** - The befriender programme will be expanded to offer stronger aftercare support. This initiative ensures residents continue to receive encouragement, guidance, and connection as they reintegrate into the community.

4) **Investing in Staff Development** - Staff training and development will be a key focus. By enhancing staff capabilities through targeted training, we aim to equip them with the skills and knowledge needed to provide compassionate support to residents.

5) **Building Partnerships for Family Support** - Collaborations with external agencies will be established to roll out family strengthening programmes. These partnerships will offer residents and their families structured support, encouraging healing and positive relationships within the family unit.

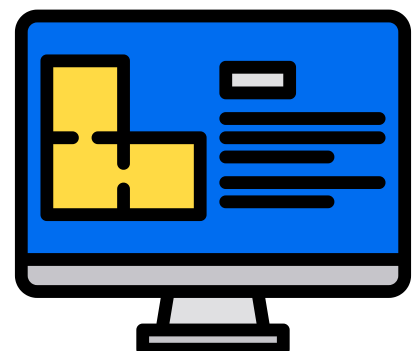
# Fund-raising plans for the upcoming year

- Online fund-raising campaign for general donation on giving.sg platform
- Cookies sales during Festive periods (e.g., Chinese New Year & Christmas)
- Donations from churches, corporate and individual donors
- A small-scale fund-raising event



# Expenditure plans for the upcoming year

- Renovation Cost (e.g., IT lab, counselling rooms and etc.)
- Programme Cost (e.g., Family strengthening programmes)
- Digitalisation cost (e.g., case management system)
- Recurring operating expenses including manpower cost





<b>Name</b>	<b>Current Exco Appointment</b>	<b>Past Exco Appointments</b>	<b>Occupation</b>	<b>2024 Exco meeting attendance</b>
Ms Wang Loke Yang, Lilian	Hon. Chairman 24/06/2023	Hon. Secretary 06/05/2017 & 11/05/2019  Hon. Chairman 24/07/2021	Finance & Admin Manager	6/6
Mr Lam Wai Seng	Hon. Vice-Chairman 24/06/2023	Hon. Secretary 14/05/2016  Hon. Treasurer 06/05/2017 & 11/05/2019  Hon. Vice Chairman 24/07/2021	Advocate & Solicitor	6/6
Ms Jeann Low	Hon. Treasurer 24/06/2023	NIL	Senior Advisor	5/6
Ms Ng Chew Poh Amanda	Hon. Secretary 24/06/2023	NIL	Director	6/6
Ms Wee Hwee Ling, Carol	Member 24/06/2023	Hon. Secretary 24/07/2021	Trainer/ Consultant	6/6
Mr Chan Chee Kong, Joseph	Member Cessation date 01/12/2024	Hon. Treasurer 24/07/2021	Acting Senior Assistant Director	6/6
Ms Ngui Tet Lin Catherine Mrs Khoo	Member 24/06/2023	NIL	Managing Owner	6/6
Ms Neo Cheo Tee, Joyce	Member 24/06/2023	NIL	Programme Executive	6/6
Ms Gan Siok Hoon	Member 27/01/2024	NIL	Managing Director	6/6
Mr Chan Kuok Leng, Calvin	Member 06/04/2024	NIL	Business Advisor and Coach	4/5

Human Resource	Nominations	Finance	Programme
Mr Lam Wai Seng (Chair)	Mr Lam Wai Seng (Chair)	Ms Jeann Low (Chair)	Ms Wee Hwee Ling, Carol (Chair)
Mr Chan Chee Kong, Joseph	Ms Wang Loke Yang, Lilian	Ms Ngui Tet Lin Catherine Mrs Khoo	Mr Chan Chee Kong, Joseph
Ms Joyce Neo	Ms Amanda Ng	Ms Gan Siok Hoon	Ms Christina d/o Arumugam
	Ms Ngui Tet Lin Catherine Mrs Khoo		Ms Jaymie Wong
			Ms Eunice Quek
			Ms April Cheah

Please refer to the link below to read on our sub-committees TOR:

[https://theturningpoint.org.sg/about-us/our-board/#exco\\_tor](https://theturningpoint.org.sg/about-us/our-board/#exco_tor)

## Remuneration Band of Key Management Personnel

S\$ 100,000 - S\$ 200,000 1

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	<b>CHARITY'S RESERVE POSITION</b>	<b>2024 (S\$)</b>	<b>2023 (S\$)</b>
<b>A</b>	<b>UNRESTRICTED FUND</b>		
	Accumulated general funds	2,469,898	2,170,373
<b>B</b>	<b>RESTRICTED FUND</b>		
	Restricted funds	57,778	58,299
	<b>TOTAL FUNDS</b>	<b>2,527,676</b>	<b>2,228,672</b>
	Total Annual Operating Expenditure	830,795	771,664
	Ratio of Unrestricted Funds to Annual Operating Expenditure	2.97	2.81

- TTP has reserves for sustainability purposes of its operations. TTP's reserve ratio is at least 2 times its annual operating expenditure.
- TTP ensures a healthy reserve ratio to fund projects that will benefit both rehabilitation as well as reintegration of our residents.
- As of December 31 2024, TTP has capital commitments of approximately \$350,000 for planned expenditure related to TTP's premises refurbishment and renovations to be completed during 2025.



TTP is dedicated to upholding a high standard of compliance with various regulatory requirements, including accounting, financial reporting, auditing, and corporate governance.

To achieve this, TTP has implemented several governing instruments:

1) **Conflict of Interest Policy** which mandates proper procedures to manage potential conflicts of interest. Whenever a member of the governing board has a direct or indirect interest in a transaction, project, or other matter to be discussed at a meeting, they are required to disclose the nature of their interest before the discussion begins. If necessary, the member should offer to withdraw from the meeting to avoid participating in the discussion or voting on the matter.

2) **Data Protection Policy** to ensure that personal information is protected and managed accordance with Singapore Laws, international good practice and individuals' rights. We collect and use personal information in order to help us offer individuals appropriate information on our programmes and initiatives.

3) **Whistle-blowing Policy** that outlines the process for reporting and addressing any concerns or wrongdoing within the organization. This policy encourages employees, volunteers, donors, or any other stakeholders to come forward with information about illegal activities, unethical behavior, financial mismanagement, or other misconduct within the charity.

4) **Investment Policy** - TTP has several policies in place to manage its financial reserves, including its Investment Policy, which provides guidelines for conservative investments in onshore Fixed Deposits and Cash equivalents. TTP is supported by public donations from organizations, churches, and individuals through various channels. The organization also receives government funding for every mandatory client under the Revised Halfway House Service Model (HSM), which was re-contracted to The Turning Point for a three-year period from January 1st, 2022 to December 31st, 2024.



We express our sincere gratitude for the unwavering support of our committed individual volunteers, church partners, donors, and employers. Your contributions towards the spiritual growth and provision of employment opportunities for our residents and donations for our cause are deeply appreciated. The transformative impact achieved at The Turning Point would not be possible without your invaluable support.

- AGAPE
- All Corporate and Individual donors
- BA Maintenance & Service Pte Ltd
- Blessed Grace Church
- Blossom Seeds
- Crossroad Prison Ministries
- Deborites
- Domino's
- Edible Garden City
- Engineering Good
- Eng Leng Contractors Pte Ltd
- E-cleaning Solutions Pte Ltd
- Full Gospel Assembly
- Faith Methodist Church
- Grace Assembly of God
- Gomama
- Human-animal bond In Ministry
- House of Phua
- Institute of Financial Literacy
- Ilao Ilao
- Mandai Wildlife Group
- Maro Agventure
- New Creation Church
- Nunchi Marine Pte Ltd
- National University Singapore
- Olive Tree Faith Church
- Orchard Road Presbyterian Church
- Praise Evangelical Church
- Providence Presbyterian Church
- Prison Fellowship Singapore
- Republic Polytechnic
- Rotary Club of Bukit Timah
- REVL
- Stuff'd Ventures Pte Ltd
- Singapore Garden Festival
- Song Kwang Electric Service
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- Yeap Medical Supplies Pte Ltd
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