



The Turning Point (TTP)

Annual Report FY22

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Overview of Charity



The Turning Point (TTP) is founded on Christian principles and teachings. Its purpose is to operate as a halfway house, providing recovery programs and aftercare services to female drug abusers and penal code offenders. TTP offers necessary resources to aid in the recovery process, enabling these individuals to return to their families and integrate back into society.

Charity Registration Number: 0884

UEN: S91SS0058G.

IPC Status renewed to 30 Jun 2024

Registered Address: 341, Jamaica Road, Singapore 757615

Website Address: theturningpoint.org.sg

Banker: UOB Bank, Thomson Rd

Auditor: Baker Tilly TFW LLP, Singapore

Please refer to the Charity Portal at <https://www.charities.gov.sg> for more information, including Organisation Profile, Financial Information, Annual Report and Code Compliance (Governance Evaluation Checklist).

About Us

The Turning Point is a non-profit charitable organization initiated on 1 July 1990 and registered with The Registry of Societies on 8 October 1991 and Commissioner of Charities on 27 July 1992.

TTP is an approved Institution of Public Character (IPC) and a full member of National Council of Social Services (NCSS).

Apart from taking care of drug addicts in the Halfway House, we also accept penal code offenders into our Programme. We run a Rehabilitation Programme which helps every individual to move on from their past life of addiction and crime to move forward with a renewed mindset and confidence.

Our Vision

We help female drug and penal code offenders to be transformed by the Word of God, in our Ministry of Love.

Our Mission

We aspire to rehabilitate the lives of female substance abusers, prisoners and ex-offenders committed to our residential programme. We provide them with the necessary help and resources to steer them to live addiction/crime free lives to become responsible members in society.

Leadership

EXECUTIVE COMMITTEE (Exco)

The Executive Committee (Exco) convenes at least once every two months and requires a simple majority to form a quorum. In terms of frequency and attendance, the Exco meetings typically take place at TTP, with the exception of the meeting held on 15th October 2022 which was conducted via Zoom.

As a matter of policy, TTP Executive Committee and Sub-committee Members do not receive remuneration.

To avoid any conflict of interest, no paid staff members are family members of the Executive Director or any Executive Committee members.

In the Financial Year 2022, no board members served for more than 10 consecutive years.

A total of 6 Exco meetings were held in FY22 on the following dates: 12.01.2022, 14.3.2022, 02.05.2022, 11.07.2022, 27.08.2022 and 15.10.2022.

Name	Exco Appointment	Date of Appointment	Occupation	2022 Exco Meeting Attendance
Ms Wang Loke Yang Lilian	Hon Chairman	24/07/2021	Finance & Admin Manager	6/6
Mr Lam Wai Seng	Hon Vice-Chairman	24/07/2021	Lawyer	5/6
Ms Wee Hwee Ling Carol	Hon Secretary	24/07/2021	Trainer/ Consultant	6/6
Mr Chan Chee Kong Joseph	Hon Treasurer	24/07/2021	HOD, Senior Social Worker	6/6
Ms Ngui Tet Lin Catherine Mrs Khoo	Exco Member	24/07/2021	Managing Owner	6/6
Ms Chun Mei Xin Hannah Stacie	Exco Member	24/07/2021	Part-time Sales Executive	6/6
Ms Ng Chew Poh Amanda	Exco Member	24/07/2021	Advisor/Director	6/6
Mrs Yvonne Morel	Exco Member	24/07/2021 <i>*Cessation date 11/06/2022</i>	Educator	3/3
Ms Jeann Low	Exco Member	11/06/2022	Senior Adviser	3/3

COMMITTEES

Finance	Mr Chan Chee Kong Joseph (Chairman) Ms Ngui Tet Lin Catherine Mrs Khoo (joined 25 Aug 2021) Ms Low Ngiap Jong Jeann (joined on 31 Aug 2021)
HR	Ms Wang Loke Yang Lilian (Chairperson) Mr Lam Wai Seng (joined 25 Aug 2021) Ms Ng Chew Poh Amanda (joined 25 Aug 2021)
Nominations	Mr. Lam Wai Seng (Chairman) Ms Ng Chew Poh Amanda (joined 13 Oct 2021) Ms Chun Mei Xin Hannah Stacie (joined 23 Nov 2021)
Program & Ad-hoc Projects	Ms Wee Hwee Ling Carol (Chairperson) Ms Chun Mei Xin Hannah Stacie (joined 25 Aug 2021) Mrs Yvonne Morel (joined 25 Aug 2021 till 11 Jun 2022)

STAFF

Executive Director	Coreen Chong (Appointed 01/02/20 till 20/01/23)
Case Manager	Quek Siew Ling, Eunice
Social Work Associate	Lim Siew Kiak, Violet (Till 17/01/23)
Social Work Assistant	Tay Lee Leng
Operations & Admin Executive	Law Lay Choo, Sharon
Corporate Support Officer	Zann Chik Yiet Ling
Office Aide cum Driver	Low Siang Hong
Night Duty Staff	Wong Youk Kheng
Night Duty Staff	Cheong Hing Moi

As of 31 December 2022, The Turning Point had **9** full-time staff.

*New Staff as of 31 May 2023

Executive Director	Christina d/o Arumugam (Appointed 10/03/2023)
Social Work Associate	Goh Hui Qing Esther (Appointed 19/04/23)
Programme & Volunteer Management Executive	Jaymie Wong Jun Xin (Appointed 19/04/2023)

Admission and Detoxification Procedures

The table below highlights the **4** phases of rehabilitative care for mandatory clients (inmates), which remain unchanged:

Phase 1 <i>Pre-Placement</i>	Before being accepted into the TTP halfway house for the remainder of their prison term, inmates will undergo a comprehensive assessment to determine their suitability.
Phase 2 <i>TTP Halfway House Residential Rehabilitation</i>	The residents will actively engage in an in-house rehabilitation program spanning a duration of three months. The program aims to equip and empower them with essential skills and tools required to successfully reintegrate into their workplace, family, and community.
Phase 3 <i>Employment</i>	After completing a minimum of three months in our in-house program, residents will be placed in the community to work and will return to the halfway house daily after their workday. This arrangement will continue until the completion of their placement with TTP.
Phase 4 <i>Reintegration (Aftercare)</i>	Following the completion of their placement with TTP, our aftercare staff will provide six months of continued monitoring and support, conducting visits to both the ex-residents' homes and worksites. This assistance will help to facilitate their successful re-entry and integration into the community.

- Our residential program accepts **walk-in substance users** for admission, typically consisting of ex-residents or referrals from social workers. These individuals are referred to the National Addiction Management Services (NAMS) at the Institute of Mental Health (IMH) for drug detoxification prior to admission into TTP. During their time at NAMS, our Case Manager will conduct interviews and assessments to ensure that they are well-suited for our program.
- At TTP, residents - including both inmates and walk-ins - who are nearing the end of their program are offered the opportunity to extend their stay for an additional 2-3 months, for up to a total of 6 months, at no cost for food and lodging. This extension is designed to provide them with more time to transition back into their family and society, and to secure suitable employment for financial stability.

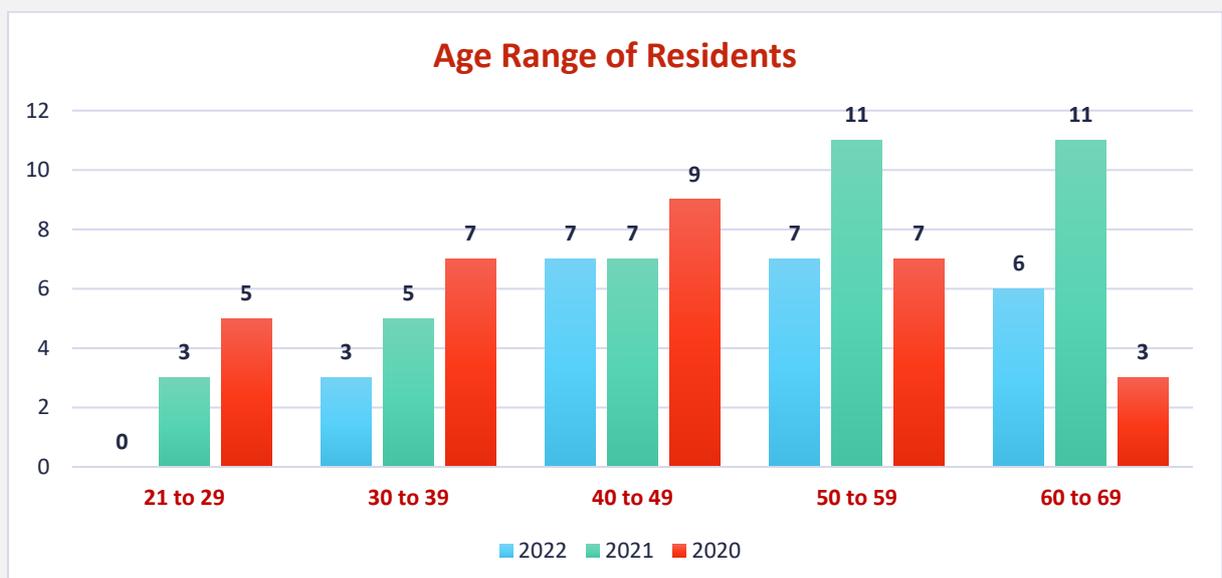
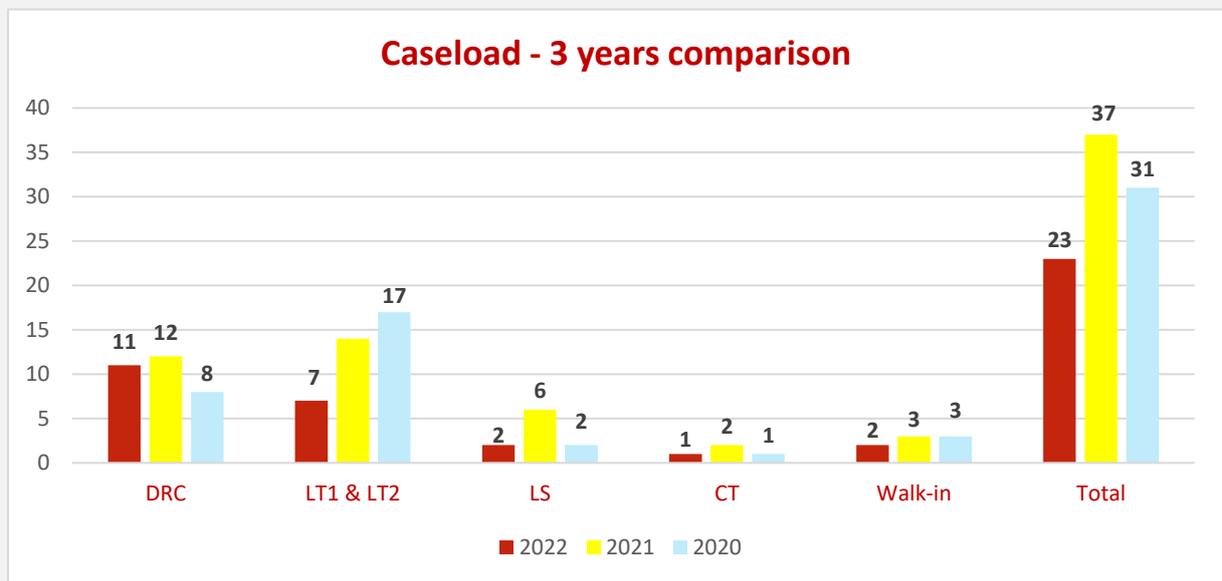
Our Work: Programmes & Activities

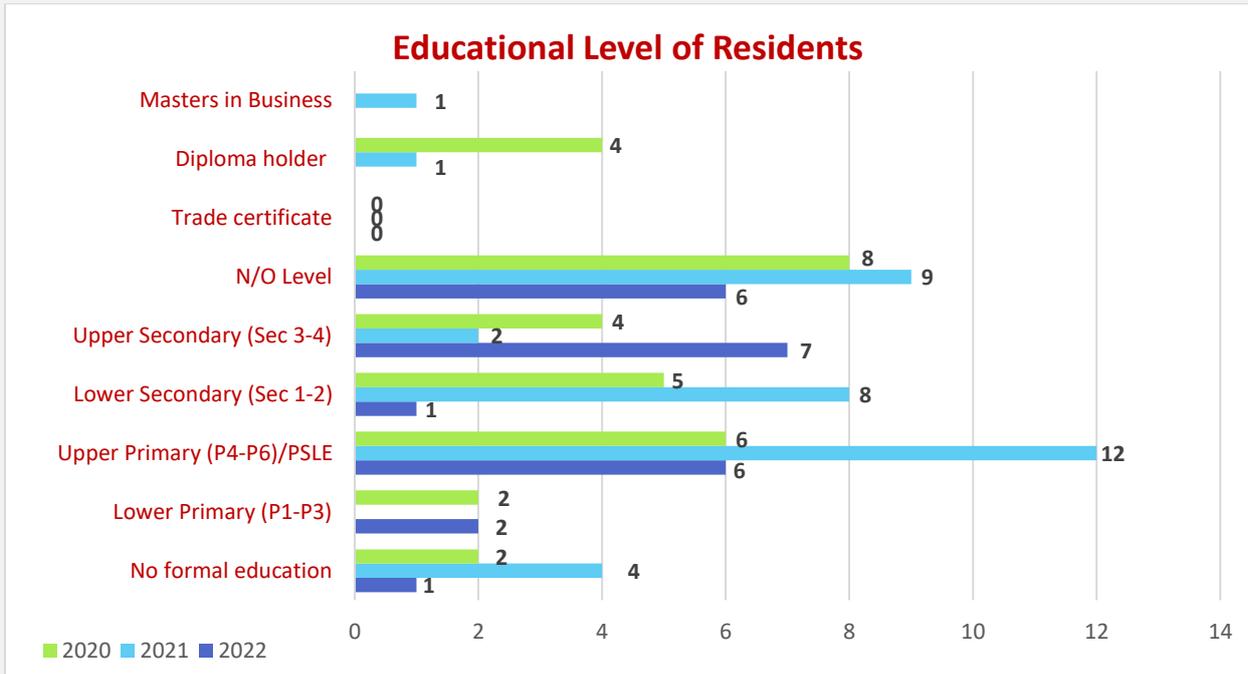
Case Management

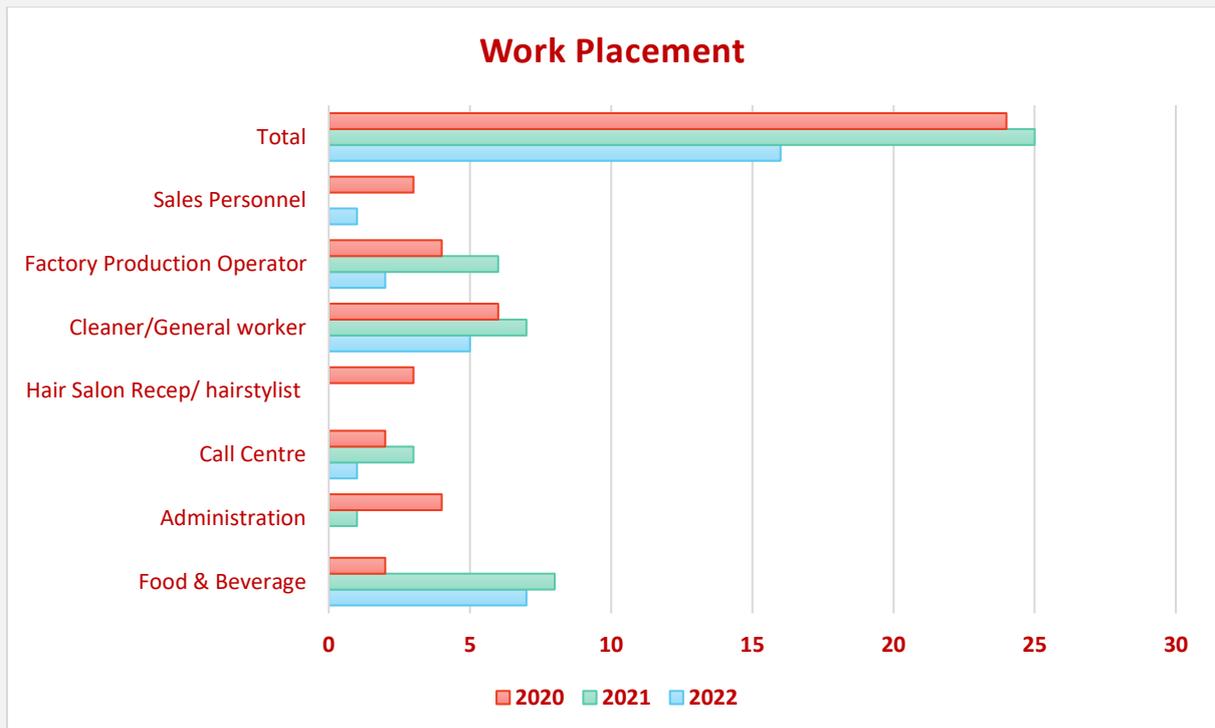
TTP is currently in the second year of a three-year Halfway House Service Module (HSM) contract, which was renewed from January 2022 to December 2024. The caseload for this period remains at 25 per year.

In 2022, TTP admitted **21** HSM emplacements which was below the required caseload of 25. In addition, there were **2** walk-ins bringing the total to **23** admissions in 2022.

Additionally, **10** from the previous year's intake, **2** individuals on long home leave and **4** who had completed the Community-based Programme Phase 2 (CBP2). In total, TTP had the privilege of assisting **39** female residents in 2022.







We are constantly searching for potential employers to provide our residents with a wider range of job opportunities. Through direct sourcing, we can establish direct communication with employers and supervisors, allowing us to have better control over work arrangements. This approach also facilitates our case management and aftercare support.

We will monitor the number of medical certificates obtained by residents who are undergoing long-term medical treatment, as well as the number of referrals and appointments for further discussion with the Singapore Prison Service (SPS) on meeting the minimum HSM work phase requirement. Currently, exemption from the requirement is only granted if a resident is covered by a medical certificate or a doctor's note stating their unfitness for work.

Aftercare Services

TTP continued to maintain contact with our ex-Residents through various activities while following safe management measures, such as:

- ♥ Home visits, phone calls, and face-to-face fellowship to stay connected and provide emotional support.
- ♥ Engaging with other relevant social service agencies through phone and email to help ex-Residents, their families, and other family members get the support they need.

- ♥ Collaborating with regular volunteers to provide befriender support, which can make a significant difference in someone's life.
- ♥ Occasional visits at worksites to check in on ex-Residents and see how they're doing.
- ♥ Providing assistance with job referrals and CV writing to help ex-Residents secure employment.
- ♥ Offering support groups to provide a safe space for ex-Residents to share their experiences and receive encouragement from others going through similar situations.

Programmes & Activities

In April 2022, the Ministry of Health (MOH) lifted Vaccinated Differentiation Measures (VDM) and eased Safe Management Measures (SMM). Mask-wearing in the community became optional, except in crowded areas such as bus and MRT stations. TTP continued to observe SOP vigilance, monitor vaccinations, and send sporadic cases of COVID-19 to community care facilities to prevent cluster outbreaks. Vigilance included a one- to two-day visitor restriction to monitor rest following sporadic cases of COVID infection.

Volunteer engagement and participation on-site during the adjustment period of March were in line with our nation's preparation towards COVID-resilience, and programs have returned to a "new normal."

Our Regular Programmes are:

- ♥ Ongoing individual and small group counselling, as well as a variety of daily, weekly, fortnightly, and monthly programs to support the physical, emotional, and spiritual well-being of our residents.
- ♥ Daily morning devotions with volunteers, fitness exercises that include access to a mini gym and You Tube video workouts, and art and handicrafts classes.
- ♥ Weekly programs include the STAR program and groupwork psychoeducation, a Christian biblical life-skills program every Wednesday led by a volunteer group called #Believe for our in-house residents, a Thursday night U fellowship for our working residents, and a Sunday worship service at Churches.

- ♥ Fortnightly programs include a Monday Bible Study with Crossroad Prison Ministries, a Tuesday night sharing and fellowship with #Believe, a Friday Bible Study with Full Gospel Assembly, Friday Baking Therapy, and Saturday Computer literacy and English language training classes.
- ♥ Monthly programs, which include a Saturday sharing session led by various church and volunteer groups such as Providence Presbyterian Church, Deborites, Faith Methodist Church, and volunteer Bro Freddy Wee.

The residents of the organization were blessed with a wide range of activities and events, thanks to the tireless efforts of our ministry partners and volunteer groups. These activities helped to build a sense of community and belonging among the residents, while also providing opportunities for them to learn and grow in various ways.

Some of the notable events that took place are:

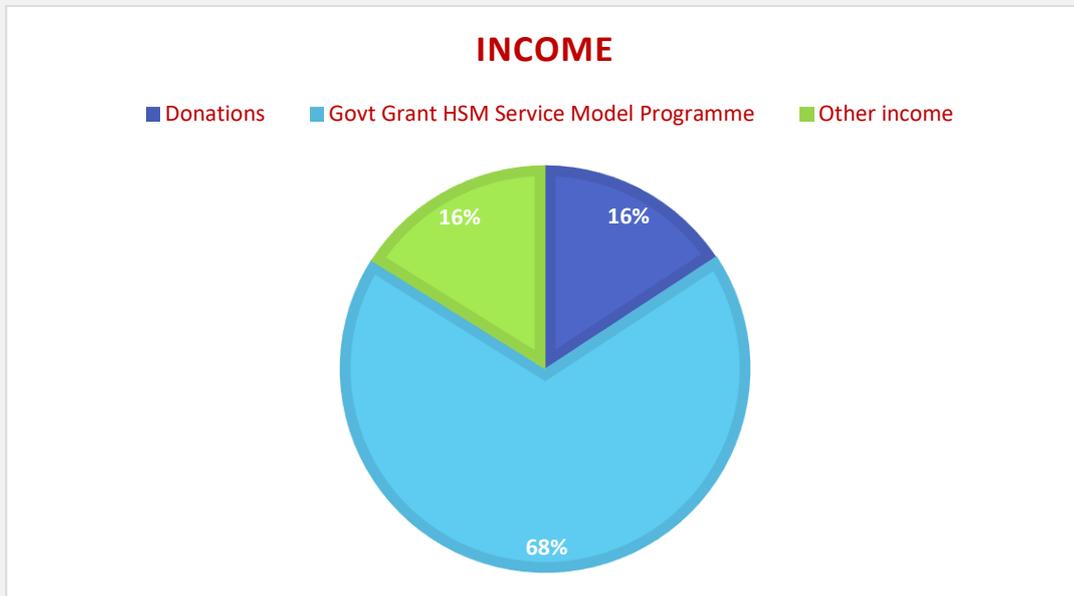
- ♥ Chinese New Year sponsored packed lunches
- ♥ Mid-Autumn Celebration with U Fellowship and 15 students from SBC on 15 September
- ♥ Community work at Blossom Seeds on 15 July and Blue Cross on 3 September.
- ♥ Bi-monthly support groups organized by U Fellowship / Providence Presbyterian Church provided valuable support to residents throughout the year
- ♥ Alumni Fellowship on 10 September was also a significant event, where ex-residents shared their inspiring testimonies and progress, motivating current residents to persevere in their recovery.
- ♥ The Volunteer Appreciation celebration on 10 December was also a touching event, with games, songs, and presentations of quilled handicrafts to show appreciation for the dedicated volunteers.
- ♥ Christmas was a festive time for the residents, with food and fun provided by six different volunteer groups throughout December.
 - Faith Methodist Church, 3 December
 - Deborites, 10 December
 - U Fellowship, 17 December
 - Full Gospel Assembly, 24 December
 - New Creation Church, 25 December. They also blessed the residents and staff each with a Christmas Love Gift of \$100 NTUC Vouchers
 - Praise Evangelical Church, 26 December

- ♥ Outings on 5th Saturdays and public holidays, such as visits to Horte Park and Yishun Garden, provided opportunities for the residents to get out and enjoy the local area.

- ♥ Community projects:
 - Easter Egg Project with Agape under the Far-East Organization ran from March 22 to April 6.
 - "Go Gold" Charity Walk with Seniors on September 3
 - Yellow Ribbon Community Arts Festival (YRCAF) at Gardens by the Bay from November 5-12.
 - "Christmas with a Cause" Pop-up Store from December 4-24, at Century Square.
 - Angel Tree Collaboration with Prison Fellowship Singapore (PFS)

Overall, we are grateful to all our **ministry partners and Christian volunteer groups** for their continued support in teaching and mentoring our residents in the statutes of God.

Review of Finance



**Other income – interest on fixed deposit, sales of cookies, rental subvention, and employment credit schemes*

Remuneration Band

S\$ 100,001 – S\$ 150,000

S\$ 50,001 – S\$ 100,000

Key Management Personnel

0

1

Our reserves position is as follows:

		2022 (S\$)	2021 (S\$)	Increase/ (Decrease)
A	UNRESTRICTED FUNDS			
	Accumulated general funds	2031,408	2,001,594	1.49 %
B	RESTRICTED / DESIGNATED FUND			
	Designated fund	43,883	75, 533	(41.9) %
	TOTAL FUNDS	2,075,291	2,077,127	(0.09) %
	Total Annual Operating Expenditure	708,122	691,305	2.43 %
	Ratio of Unrestricted Funds to Annual Operating Expenditure	2.87	2.89	(3.69) %

- ♥ TTP has reserves for sustainability purposes of its operations. TTP's reserve ratio is at least 2 times its annual operating expenditure.
- ♥ TTP ensures a healthy reserve ratio to fund projects that will benefit both rehabilitation as well as reintegration of our residents.

Governance

TTP is dedicated to upholding a high standard of compliance with various regulatory requirements, including accounting, financial reporting, auditing, and corporate governance.

To achieve this, TTP has implemented several governing instruments:

- ♥ **Conflict of Interest Policy** which mandates proper procedures to manage potential conflicts of interest. Whenever a member of the governing board has a direct or indirect interest in a transaction, project, or other matter to be discussed at a meeting, they are required to disclose the nature of their interest before the discussion begins. If necessary, the member should offer to withdraw from the meeting to avoid participating in the discussion or voting on the matter.
- ♥ TTP's Nominations Sub-Committee coordinates **succession plans** for review and approval by the Exco.
- ♥ **Governance Evaluation Checklist** - TTP has also fully complied with the Governance Evaluation Checklist for Institutions of a Public Character, Intermediate Tier Charities with Total Expenditure from S\$500,000 to less than S\$10 million, which outlines the code guidelines for governance.
- ♥ **Whistle-blowing Policy** - that outlines the process for reporting and addressing any concerns or wrongdoing within the organization. This policy encourages employees, volunteers, donors, or any other stakeholders to come forward with information about illegal activities, unethical behavior, financial mismanagement, or other misconduct within the charity.
- ♥ **Investment Policy** - TTP has several policies in place to manage its financial reserves, including its Investment Policy, which provides guidelines for conservative investments in onshore Fixed Deposits and Cash equivalents. TTP is supported by public donations from organizations, churches, and individuals through various channels. The organization also receives government funding for every mandatory client under the Revised Halfway House Service Model (HSM), which was re-contracted to The Turning Point for a three-year period from January 1st, 2022 to December 31st, 2024.

Governance Evaluation Checklist

S/N	Description	Code ID	Response	Explanation
BOARD GOVERNANCE				
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.12	Complied	
	Are there Board members holding staff appointments?		No	
2	Staff* does not chair the Board and does not comprise more than one-third of the Board.	1.1.3		
3	There are written job descriptions for their executive functions and operational duties which are distinct from their board roles	1.1.5		
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g., Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied	
5	There are documented terms of reference for the Board and each of its Board committees.	1.18	Complied	
6	The Board conducts self-evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied	
	Are there Board member(s) who have served for more than 10 consecutive years?		No	

S/N	Description	Code ID	Response	Explanation
7	The charity discloses in its annual report the reasons for retaining Board member(s) who has served for more than 10 consecutive years.	1.1.13		
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied	
CONFLICT OF INTEREST				
9	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	
STRATEGIC PLANNING				
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	
HUMAN RESOURCE MANAGEMENT				
12	The Board approves documented human resource policies for staff.	5.1	Complied	
13	There is a documented Code of Conduct for Board members, staff* and volunteers* (where applicable) which is approved by the Board.	5.3	Complied	
14	There are processes for regular supervision, appraisal, and professional development of staff*.	5.5	Complied	
	Are there volunteers* serving in the charity?		Yes	

S/N	Description	Code ID	Response	Explanation
15	There are volunteers* management policies in place for volunteers*.	5.7	Complied	
FINANCIAL MANAGEMENT AND INTERNAL CONTROLS				
16	There is a documented policy to seek Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied	
17	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied	
18	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
19	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied	
20	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
	Does the charity invest its reserves, including fixed deposits?		Yes	
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied	
FUNDRAISING PRACTICES				
	Did the charity receive cash donations (solicited or unsolicited) during the year?		YES	

S/N	Description	Code ID	Response	Explanation
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied	
	Did the charity receive donations-in-kind during the year?		Yes	
23	All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Complied	
DISCLOSURE AND TRANSPARENCY				
24	The charity discloses in its annual report: i. Number of Board meetings in the year; and ii. Individual Board member's attendance.	8.2	Complied	
	Are Board members remunerated for their Board services?		No	
25	No Board member is involved in setting his or her own remuneration.	2.2		
26	The charity discloses the exact remuneration and benefits received by each Board member in its annual report. OR The charity discloses that no Board members are remunerated	8.3		
	Does the charity employ paid staff?		Yes	
27	No staff is involved in setting his or her own remuneration.	2.2	Complied	

S/N	Description	Code ID	Response	Explanation
28	The charity discloses in its annual report: i) The total annual remuneration (including any remuneration received in its subsidiaries), for each its three highest paid staff*, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and ii) If any of the 3 highest paid staff* also serves on the Board of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that none of its staff* receives more than \$100,000 in annual remuneration each	8.4	Complied	
29	The charity discloses the number of paid staff* who are close members of the family* of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. OR The charity discloses that there is no paid staff* who are close members of the family* of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied	
PUBLIC IMAGE				
30	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied	

The Year Ahead

At TTP, we are fully dedicated to ensuring the continuity of our operations by having robust plans in place. These plans are designed to maintain and/or restore essential programs, services, and corporate practices in the event of a significant disruption. Our commitment to continuity planning extends beyond ourselves and includes the protection of the interests of our beneficiaries, key stakeholders, and reputation. This commitment aligns with our vision and mission, and we remain steadfast in our efforts to safeguard them.

TTP continues to **strengthen WIO** implemented from in care to aftercare.

- ♥ At TTP, we are committed to promoting wellness from the inside out (WIO) by working closely with our partners. To this end, we recently held two volunteer focus group discussions on our WIO plan on May 14, 2022, and a feedback and alignment workshop on October 8, 2022. These efforts were aimed at synchronizing WIO delivery, minimizing overlap, and maximizing synergies across church and volunteer groups, with the goal of fully implementing the WIO 2023 Timetable.
- ♥ Our WIO programs provide a unique experience for our residents, enabling them to engage in individual learning, reflection, and personal growth using a bio-psycho-social-spiritual approach. From rehabilitation to reintegration, our WIO programs can help individuals develop a sustainable lifestyle, from in-care to aftercare.
- ♥ As part of the WIO process, we actively explore partnerships with volunteers, support groups, and community partners to support and equip our beneficiaries with basic life skills relevant to their current and future needs. We believe that by working together, we can create a positive impact on the lives of those we serve.

Befriender - TTP Partnership

At TTP, our aim is to empower befrienders in the WIO coaching process. We strongly encourage volunteers who have developed a healthy relationship with our residents during their stay at TTP to continue to befriend them just before the work phase. In addition, we welcome the involvement of our ministry partners in the coaching process as we believe it can have a significant impact on rehabilitating residents based on their individually customized learning plan.

Our approach to coaching is carefully guided by established guidelines that safeguard the interests of our beneficiaries, key stakeholders, and reputation, while staying true to our calling. We believe that by partnering with TTP's case workers, befrienders become an integral part of the seamless process that extends into wellness in aftercare. This process prepares our residents for successful reintegration into family life and community living.

At TTP, we are committed to ensuring that our residents receive the support they need to achieve their full potential. By empowering befrienders and fostering partnerships with ministry partners, we can create a nurturing environment that helps residents succeed in their journey towards wellness and reintegration.

Volunteer Development - Engagement and Training

Our organization actively recruits volunteers to engage proactively and learn alongside other volunteers. We encourage the sharing of resources, collaboration, and celebrating the hope and positive outcomes that result from our work.

Two mental health talks were held on March 26th and April 3rd, 2022. However, we acknowledge that there is still more work to be done in educating and equipping our staff and volunteers to manage the diverse range of beneficiaries with health and psychological needs.

Our goal is to embody the WIO lifestyle as our own testimony, as we journey together in serving and reaching out to our beneficiaries.

Digitalization

TTP aims to develop its digitalization competencies gradually through a step-by-step approach to change management. This is to tap into the Community Capability Trust (CCT) and Consultancy-based approved grants provided by the National Council of Social Service (NCSS).

In addition, we plan to explore digitalization opportunities that are applicable to our residents. This will help them to be better prepared for their reintegration into society, while also addressing their spiritual, social, psychological, and emotional needs through Christian coaching.

Aftercare segment

Continuing to stay in touch with our ex-Residents remains a challenge for our staff, as it is not mandatory for them to do so.

To address this issue, we will take a proactive approach by engaging volunteers and providing training to those who are willing to commit to becoming befrienders and mentors. This will allow us to provide support at both individual and group levels.

Additionally, TTP is currently working on Part 2 of the WIO program structure. This will serve as scaffolding to support ex-residents in their efforts to successfully reintegrate into the community.

Our faith-based rehabilitative Ministry remains deeply committed to our Lord Jesus Christ. We hold our supportive Executive Committee in high regard and strive to foster unity among our life-long learning Staff. We are deeply grateful for the constant prayers and unwavering support that we receive from our members, volunteers, and well-wishers, as we continue to work towards fulfilling His good work.

Acknowledgements

We express our sincere gratitude for the unwavering support of the employers in our community who have generously provided job opportunities for our residents. We are especially grateful to the following for their continued support:

- ♥ Gong Cha (Singapore) Pte Ltd
- ♥ Vintage Studio
- ♥ Union Energy Pte Ltd
- ♥ Howard Butler Manufacturing Pte Ltd
- ♥ Yoon's Holdings Pte Ltd
- ♥ MBM Cleaning and General Services
- ♥ SLP International Property Consultants Pte Ltd
- ♥ Chang Seng Services Pte Ltd
- ♥ Central Clinic (24-hr Clinic group)
- ♥ 1Step Pest Control Pte Ltd
- ♥ Fifth Route Capital Pte Ltd
- ♥ United Nails Supply Pte Ltd
- ♥ Residents' Optical (Bedok) Pte Ltd
- ♥ E Cleaning Pte Ltd
- ♥ Bober Tea
- ♥ Manna 360 Pte Ltd