

THE TURNING POINT'S

VISION, MISSION & CORE VALUES

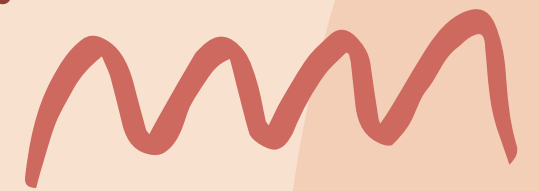


VISION

We help female drug and penal code offenders to be transformed by the Word of God, in our Ministry of Love.

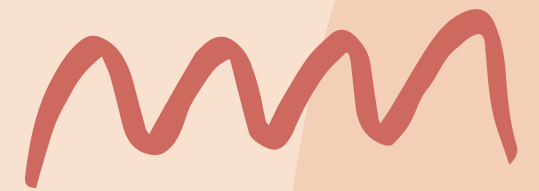
MISSION

We aspire to rehabilitate the lives of female substance abusers, prisoners and ex-offenders committed to our residential programme. We provide them with the necessary help and resources to steer them to live addiction/crime free lives to become responsible members in society.



WHAT ARE CORE VALUES?

Core values are the fundamental beliefs and guiding principles that define an organization's culture and character. They are the guiding principles that help an organization to determine what is right and wrong, what is important, and what it stands for



A QUICK OVERVIEW OF TTP'S CORE VALUES

TRUST
TEAMWORK
PROFESSIONALISM
HEART
HARMONY



1

TRUST - AN IMPORTANT COMPONENT IN MANY OF THE RELATIONSHIPS WE HAVE IN LIFE, INCLUDING OUR RELATIONSHIP WITH GOD AND WITH OTHERS.

Proverbs 12:22 says, "The Lord detests lying lips, but he delights in people who are trustworthy."

Proverbs 25:19 says, "Like a bad tooth or a lame foot is reliance on the unfaithful in a time of trouble." In other words, we should be reliable and faithful in our relationships with others, so that they can trust us when they need us.

Proverbs 11:3 says, "The integrity of the upright guides them, but the unfaithful are destroyed by their duplicity." When we are honest and truthful, we build trust with others and establish a reputation for integrity.

1 TRUST

Reliability: Being reliable means following through on commitments and promises. When we are reliable, others can trust us to do what we say we will do.

Transparency: Transparency means being open and honest about our thoughts, feelings, and actions. When we are transparent, others can trust that we are not hiding anything from them.

Consistency: Consistency means behaving in a predictable and reliable manner over time. When we are consistent, others can trust that we will act in a certain way, even in different situations.

2

TEAMWORK- EFFECTIVE COMMUNICATION, RESPECT AND A POSITIVE ATTITUDE ARE KEY TO SUCCESSFUL TEAMWORK.

Philippians 2:1-4 encourages Christians to be unified and work together in humility, considering others better than themselves. This passage emphasizes the importance of teamwork in building strong relationships and accomplishing goals.

Ecclesiastes 4:9-12 says, "Two are better than one because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up. Also, if two lie down together, they will keep warm. But how can one keep warm alone? Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken." This passage highlights the importance of working together and supporting each other in order to achieve success.

2

TEAMWORK

Communication: Effective communication is key to successful teamwork. You need to be able to express your thoughts and ideas clearly and listen actively to each other.

Respect: You need to respect each other's differences, ideas, and perspectives. Respectful communication and behavior create a positive and inclusive team environment.

Positive attitude: Can help build team morale, even during challenging times. It can also help members stay motivated and focused on their goals.

3

PROFESSIONALISM - CONDUCT OURSELVES IN A MANNER THAT HONOURS GOD AND SERVES OTHERS WELL.

The Bible encourages a strong work ethic, emphasizing the importance of hard work and diligence. For example, [Colossians 3:23-24](#) says, "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." This passage highlights the importance of doing our best work and serving God through our work.

The Bible also teaches us to treat others with respect and dignity, regardless of their position or status. [James 2:1-4](#) says, "My brothers and sisters, believers in our glorious Lord Jesus Christ must not show favoritism... If you show special attention to the man wearing fine clothes and say, 'Here's a good seat for you,' but say to the poor man, 'You stand there' or 'Sit on the floor by my feet,' have you not discriminated among yourselves and become judges with evil thoughts?" This passage highlights the importance of treating all people with respect and not showing favoritism based on external appearances or status.

3

PROFESSIONALISM

Ethics and Integrity: Adhere to high ethical standards and behave with integrity in all your interactions with others. You must be honest, transparent, and trustworthy.

Accountability: take responsibility for your actions and be accountable for your mistakes. Learn from their failures and take steps to improve.

Competence: Have the knowledge, skills, and experience needed to perform your job effectively. Stay up-to-date with industry trends and best practices and continually seek to improve your skills.



4

HEART - THE INNERMOST PARTS OF A PERSON INCLUDES THEIR THOUGHTS, EMOTIONS AND INTENTIONS. THE HEART IS SEEN AS THE CENTER OF A PERSON'S IDENTITY, CHARACTER AND MORAL NATURE.

Proverbs 4:23: "Above all else, guard your heart, for everything you do flows from it." This verse emphasizes the importance of protecting our hearts from negative influences, so that our actions are guided by positive intentions.

Matthew 5:8: "Blessed are the pure in heart, for they will see God." This passage speaks to the idea that having a pure heart, free from negativity and sin, can lead to spiritual clarity and insight.

Psalms 51:10: "Create in me a pure heart, O God, and renew a steadfast spirit within me." This verse is a prayer for God to purify the heart and renew the spirit, highlighting the importance of a clean heart in the spiritual life.



4

HEART

Empathy: Having empathy means being able to understand and relate to the emotions, thoughts, and experiences of others. This quality can help us to be more compassionate and supportive colleagues, and can lead to stronger working relationships.

Compassion: involves being concerned about the well-being of others, and taking action to help alleviate their suffering. This attribute can help us to be more effective and caring leaders, and can contribute to a more positive and supportive workplace culture.

Gratitude: involves being thankful for the people, opportunities, and resources in our lives. This attribute can help us to maintain a positive attitude, even in challenging or stressful situations, and can help us to build stronger relationships with those around us.



5

HARMONY - BOTH IN OUR RELATIONSHIP WITH OTHERS AND IN OUR RELATIONSHIP WITH GOD.

Psalm 133:1: "How good and pleasant it is when God's people live together in unity!" This verse highlights the beauty and desirability of unity and harmony among God's people.

Romans 12:16: "Live in harmony with one another. Do not be proud, but be willing to associate with people of low position. Do not be conceited." This verse encourages us to strive for harmony in our relationships with others, and to avoid pride and arrogance.

5

HARMONY

Flexibility: Being flexible and adaptable in our interactions with others can help to avoid conflict and promote harmony. This involves being willing to compromise, consider alternative perspectives, and adjust our behavior to better meet the needs of others.

Forgiveness: Being able to forgive others when they make mistakes or wrong us can help to maintain harmonious relationships over time. Forgiveness involves letting go of anger and resentment, and choosing to extend grace and compassion to others.

Cooperation: Being willing to work together towards common goals and objectives is essential for creating harmonious relationships. This involves being able to put aside our own interests and egos in order to achieve shared outcomes, and being willing to support and encourage others along the way.



HIS LOVE KNOWS NO BOUNDS

Romans 8:38-39